

Employer Training Days

There has been a significant shift in the balance of power between Trustees and their Employers. Trustees are supported by a number of advisors in their negotiations with Employers and often use the threat of the Pensions Regulator to force the issue.

In many cases the Trustees' demands take little account of the Employer's commercial position. This imbalance somehow needs to be redressed.

Barnett Waddingham will be running the first of its Employer Training Days during May. These events are designed for Directors, Finance Teams and Management Boards and aim to educate and inform Employer representatives who have the headache of dealing with a defined benefit pension scheme.

The Training Days are structured into two half days and will include presentations and case studies from Barnett Waddingham's corporate consultants.

MORNING

The first half of the day focuses on typical issues faced by Employers operating defined benefit pension schemes:

- Understanding the Employer's role and powers in the scheme funding process
- Negotiation with trustees regarding scheme funding assumptions and deficit reduction payments
- Understanding the importance of the employer's covenant to the Trustees
- The effect of the pension scheme on the company's balance sheet and profit and loss charge
- Investment issues, the effect on funding and the Employer's input

AFTERNOON

The second half of the day covers more topical issues that Employers need to consider in order to manage costs and make changes to their business:

- Managing a buyout exercise
- Identifying risk reduction strategies
- Managing the PPF levy
- Involving the Pensions Regulator
- What to do if you are restructuring your business or simply cannot cope with the financial demands of a defined benefit pension scheme

EMPLOYER TRAINING DAYS

DATES

London: Wednesday 20 May 2009*

Bromsgrove: Thursday 21 May 2009*

*Venue to be confirmed on booking

TIMING

Morning: 9.15am – 12.45pm

Afternoon: 1.15pm – 4.30pm

REGISTRATION FEES

£75 per person (excluding VAT) for either the morning or afternoon session or £100 per person (excluding VAT) if both sessions are booked. Both sessions include lunch and refreshments. Please note payment is due on booking.

RESERVATION FORM

Please return the reservation form overleaf to Emily Harris at our Amersham office:

Chalfont Court, Hill Avenue, Amersham, Bucks HP6 5BB

Tel: 01494 788100 Fax: 01494 788801 or alternatively reserve your place by email to: seminars@barnett-waddingham.co.uk

BESPOKE COURSES

We can also offer bespoke training courses for the management board or company directors which can be held at your premises. For more information on holding a bespoke course for your company please contact Emily Harris for more details.

EMPLOYER TRAINING DAYS

Title: _____ Name: _____

Position: _____

Company: _____

Address: _____

Telephone: _____

Email: _____

Course Date: _____

Session: Morning Afternoon Both

ADDITIONAL DELEGATES

Title: _____ Name: _____

Position: _____

Title: _____ Name: _____

Position: _____

Title: _____ Name: _____

Position: _____

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